

*Evaluation of Classified Employees*

The Board recognizes the desirability of implementing a program of employee evaluations for the purpose of promoting individual job performance and improving services to pupils.

The goals of the Boards evaluation plan for classified employees are to improve and reinforce the skills, attitudes and abilities which enable an employee to be effective in achieving assigned job goals; and to identify and remediate weaknesses which prevent an employee from achieving the goals of assigned duties.

Evaluation procedures for classified employees shall be developed by the Superintendent.