

*Professional Staff Development Opportunities*

Continuing professional growth and increasing effectiveness on the part of the entire staff are essential for the success of educational programs and the effective application of the school conduct and discipline policies.

In-service programs, to familiarize the professional staff with the provision and purposes of this policy, shall be conducted in each school of the district by the principal or other appropriate administrator at least annually. The professional staff shall be encouraged to make use of available in-service opportunities. Such opportunities shall include, within budgetary limitations, special in-service courses and workshops.