

***Physical Examinations***

The Board of Education requires of all new employees a certificate of physical fitness. The Board may also, at any time during employment, require such an examination and certificate of any or all employees upon reasonable notice.

The results of each medical examination shall be made known to the school physician on a confidential basis, discussed with the applicant or employee, and made part of the personnel record. In the event of an unsatisfactory report, the Superintendent shall base his/her recommendations to the Board upon a conference with the District medical inspector.

The Board of Education shall assume the fee for required examination of a Board employee conducted by the school medical inspector. However, when in the judgment of the medical inspector a special examination, such as chest X-ray, electrocardiogram, eye examination or other procedure requiring a referral to a specialist shall be necessary, the applicant or employee shall be required to pay the cost of the special examination.