

Direct Supervision of Relatives and Significant Others

The Board recognizes that the direct supervision and evaluation of School District personnel should be conducted objectively and without favoritism. To that end, it is the policy of the District to assure that no employee shall be directly supervised or evaluated by a family member or a significant other with whom the employee resides or maintains an intimate social relationship. A building principal shall be deemed a direct supervisor of any employee in his/her building under this policy. Departmental directors are not precluded from indirect supervision of a family member, et. al. under this policy, but may have no role in evaluation of said employee. To effectuate the purpose of this policy, it may become necessary to transfer one of the employees. Prior to making any such transfer, the District's Assistant Superintendent for Human Resources shall review the proposed transfer to assure that it would not constitute a disparate impact based upon gender.