

*Employment of Teaching Staff*

The Board recognizes that it is vital to the successful operation of the District that positions created by the Board be filled with highly qualified and competent personnel.

In creating qualifications of employment for such positions, the Board will not use a candidate's age, religion, race, national origin, or sex as determinants of fitness, except where justified as a bona fide occupational qualification.

The Board shall approve the employment, fix the compensation and establish the term of employment for each person employed by this District. Such approval shall be given only to those candidates for employment recommended by the Superintendent. When any recommended candidate has been rejected by the Board, the Superintendent shall recommend another candidate. Applications for administrative employment may be referred to the Personnel Committee of the Board for screening purposes.

Any employee's misstatement of fact material to qualifications for employment or the determination of salary shall be considered by this Board to constitute grounds for dismissal.

The employment of teaching staff members prior to approval by the Board is authorized when their employment is required to maintain continuity in the educational program. Retroactive employment shall be recommended to the Board at the next regular meeting.