

September 3, 2019

Responses must be received in the Office of
Human Resources by 4 PM Monday,
September 16, 2019

Memo: TO ALL BUILDINGS-PLEASE POST

From: Michael McLymore *MMB*
Assistant Superintendent, Human Resources

Re: Teacher on Special Assignment (Instructional Support Service)

Posting Name: **Instructional Coach at Vails Gate STEAM Academy**

Posting Name: **TCSA-VGSA**

The Instructional Coach will work as a colleague with classroom teachers to support student achievement and the teaching and learning expectations stemming from the New York State Learning Standards and the District's APPR Plan. The Coach will tailor assistance based on the goals identified in the SCEP as well as identified needs of individual faculty/staff members. Through a variety of individual and group professional development avenues, the Instructional Coach will assist faculty/staff in understanding and implementing strategies that promote active student engagement, differentiation and outcome-based learning.

REPORTS TO: Building Principal

QUALIFICATIONS:

1. Minimum of five years of successful Grades K-5 teaching experience preferred
2. Extensive knowledge of a variety of instructional strategies and student groupings as well as classroom organization to promote active student engagement and critical thinking
3. Familiarity with the content and research-based framework of NYS Learning Standards
4. Familiarity with the NYS Teacher Standards and Professional Development Standards
5. Experience with instructional programs and strategies to support sub populations: English Language Learners, Students with Disabilities
6. Familiarity with methods and materials that promote technology-enhanced instruction
7. Strong interpersonal skills
8. Strong oral and written communication skills
9. Experience in designing and providing professional development in small groups, large groups and one to one
10. Ability to work collaboratively
11. Ability to maintain teacher confidentiality while communicating professional development needs of faculty and staff
12. Experience in the analysis and use of data and student work to inform instructional decisions
13. Demonstrate knowledge of a variety of assessment tools and strategies
14. Demonstrate leadership qualities when working with building administrators and on building initiatives.

- **Internal applicants must** submit a current resume and letter of interest to:
Office of Human Resources, 124 Grand St. Newburgh, NY 12550 **OR** **FAX to: 563-3468**

- **External applicants & Certified Newburgh Substitute teachers** must respond via the OLAS Web Site (www.olasjobs.org) or the District's NEW online application system: RecruitFront on or before the above closing date.

PLEASE DO NOT E-MAIL directly to Mr. McLymore. Please use the 'Letter of Interest' template found on the district's web-site (www.newburghschools.org) under the District tab "Employment in the District"

MM:sb