## Newburgh Enlarged City School District

## Job Description

TITLE:	House Principal, P-TECH (High School)

REPORTS TO:	Executive Principal, Newburgh Free Academy
	Executive Director of Secondary Curriculum & Instruction

QUALIFICATIONS:	<ul> <li>Holds a NYS administrative certificate , SAS or SBL</li> <li>Has experience as a school or team leader, curriculum and assessment writer, staff developer, and preferably higher education instructor</li> <li>Has a demonstrated capacity to drive exceptional student outcomes</li> <li>Is proficient in student achievement data analysis</li> <li>Is dedicated to working with underserved students and their families</li> <li>Is an effective communicator and a passionate learner</li> <li>Has clear and strong pedagogical vision of a 9 – 14 school</li> </ul>
	<ul> <li>Has clear and strong pedagogical vision of a 9 – 14 school</li> <li>Has demonstrated experience partnering successful with business and/or nonprofit partners, preferred</li> <li>Has a STEM-related professional background, preferred</li> </ul>

JOB GOAL:	To build and run a highly successful, continually growing 9 – 14 Academy ("school-within-a-school") whose mission is to provide students with an educational experience that culminates in students earning both a high school diploma and an A.A.S. degree in a branch of the Information Technology field.
DUTIES AND RESPONSIBILITIES:	<ul> <li>Provide leadership in the areas of curriculum, instruction, and assessment for the school.</li> <li>Regularly collaborate with and report to the P-TECH Steering Committee on school developments and new directions.</li> <li>Keep the Executive Principal and the Executive Director of Secondary C &amp; I informed of the school's activities and progress.</li> <li>Provide a school environment that supports a rigorous, challenging and integrated high school, college, and workplace learning educational experiences as well as a caring and dedicated culture for student growth.</li> <li>Create an integrated college learning experience throughout the 9-14 school years by working closely with liaisons from industry and from IHE.</li> <li>Partner with Industry and with the IHE to build a robust curriculum scope and sequence that includes workplace learning and that leads to an A.A.S. degree in 4, 5, or 6 years.</li> </ul>

DUTIES AND RESPONSIBILITIES	<ul> <li>Create and sustain a progressively rich and integrated Workplace Learning strand within the program that includes project-based learning, worksite visits, speakers, mentoring, and internships, by working with industry and college partners.</li> </ul>
(continued)	<ul> <li>Ensure that classroom instruction is delivered in a manner appropriate to the needs and characteristics of enrolled students.</li> </ul>
	<ul> <li>Create a pipeline of middle school students through a comprehensive recruitment plan for these students and their parents, including ample printed information about the program, student requirements, and the application process.</li> </ul>
	• Develop extended school schedules that are original, practical, and that respond to the needs of the P-TECH school.
	<ul> <li>Provide and facilitate high quality professional learning experiences.</li> </ul>
	• Establish systems to monitor the quality of both the written and taught curriculum, as well as the quality of the student experience overall.
	• Maintain close contact with all students and their families throughout each student's tenure at the school.
	<ul> <li>In collaboration with the Executive Principal, proposes schedules of classes and extracurricular activities.</li> </ul>
	<ul> <li>Identify and recruit additional industry and community partners as the school grows to support components of the 9-14 model.</li> </ul>
	<ul> <li>Seek and obtain additional funding for school programs and operations.</li> </ul>
	• Work collaboratively with other Principals and district administrators on district- specific initiatives.
	<ul> <li>Make recommendations concerning the school's administration, staffing, and instruction.</li> </ul>
	<ul> <li>Manage physical plant and infrastructure of school in collaboration with building level and district level administrators.</li> </ul>
	<ul> <li>Remain current in research that supports curriculum and assessment design.</li> </ul>
	• Monitor instructional environment to ensure materials, resources and supplies are available, the classrooms are healthy safe and conducive to learning and technology is
	accessible and utilized for its intended purposes.
	• Maintain a school web page that is easily accessible to parents and includes pertinent information, links, and resources.
	<ul> <li>Manage the school budget to maximize resources to improve student achievement.</li> <li>Maintain high standards of student conduct and enforce discipline as necessary, according to due process to the rights of students.</li> </ul>
	• Supervise the maintenance of accurate records on the progress and attendance of students.
	<ul> <li>Participate in the selection and supervision of all school building personnel.</li> <li>Evaluate and counsel all staff members regarding their individual and group performance.</li> </ul>
	<ul> <li>In collaboration with the Executive Principal, requisition supplies, textbooks, and equipment, and conduct inventories and maintenance of records of such material.</li> </ul>
	• In collaboration with the Executive Principal, assume responsibility for the safety and administration of the school plant.
	• Serve as a passionate and dedicated spokesperson for the school and the 9-14 model
	<ul> <li>within the district, state, P-TECH community, and the national educational network.</li> <li>Work with various members of the central support staff on school support services</li> </ul>
	such as transportation and special services.
	• Engage in other duties as may be assigned by the Superintendent or his/her designee.