

Ms. Onyx Peterson
Dr. Elisa Correa-Soto
Dr. Natasha Freeman-Mack
Ms. Genieve Holder
Mr. Joseph McGrath
Dr. Shannon O'Grady
Ms. Kimberly Rohring
Ms. Michelle Mc Kitty-Bromley

Deputy Superintendent
Asst. Superintendent, Secondary Curriculum & Instruction
Asst. Superintendent, Student Support Services
Asst. Superintendent, Human Resources
Asst. Superintendent, Chief Information & Data Officer
Asst. Superintendent, Elementary Curriculum & Instruction
Asst. Superintendent, Finance/Chief Financial Officer
Asst. Superintendent, Exceptional Learners

DATE: April 29, 2026

This posting will close at 4 PM on
Tuesday, May 12, 2026

MEMO: TO ALL SCHOOLS-PLEASE POST

FROM: Genieve Holder
Assistant Superintendent Human Resources

RE: Internal Posting - Extended School Year – Empire Program (Off-Site Programs) ESYP 2026

At the present time the District has the following anticipated vacancies for **Teaching Staff**

Title	# of staff needed	Date	Time	# of Weeks & Days
BLACK ROCK FOREST	6 Teachers <i>STEM background</i> 1-Bilingual Teacher <i>*experience working the program preferred</i>	July 14-August 8	8:30 am – 1:30 pm	5 days/week M-F 4 week program at Black Rock Forest

Contingencies	All positions are contingent upon funding and enrollment
Certification	Interested applicants must have valid NYS certification in the areas for which they are applying.
Application Process	Click on “ESYP Employment Opportunities” apply next to the corresponding Posting. Paper applications will not be accepted.
Rate of pay	Teachers will be compensated as per Schedule “M” of the NTA Collective Bargaining Agreement, NOT TO EXCEED 5 HOURS PER DAY. Teaching Assistants will be compensated as per the ESYP contractual rate.
Orientation	Monday, June 29, 2026 through July 2, 2026 (8 AM – 12:00 PM)

Black Rock Forest seeks experienced, certified Newburgh classroom teachers to facilitate an immersive, inquiry-based summer STEM program. This position requires designing and delivering rigorous, hands-on scientific curricula within a diverse forest ecosystem, focusing on fostering environmental literacy, ecological stewardship, and scientific investigation skills in students

Key Responsibilities:

- **Curriculum Implementation:** Develop and execute age-appropriate, field-based STEM activities covering biodiversity, forestry, ecological concepts (habitats, adaptation), and environmental mitigation strategies.
- **Scientific Inquiry:** Guide students through hands-on ecological investigations, data collection, and field research in diverse forest habitats.
- **Outdoor Leadership & Safety:** Conduct daily outdoor exploration and weekly rigorous hiking excursions, strictly adhering to safety protocols.
- **Critical Thinking Development:** Lead inquiry-based scenarios designed to improve student decision-making regarding environmental impacts and stewardship.

-
- **Pedagogical Collaboration:** Work closely with Black Rock Forest staff to facilitate an inclusive, collaborative learning environment.

Qualifications:

- **Certification:** Current Newburgh Enlarged City School District teaching certification (Science, Environmental Education, or Elementary Education with strong science background preferred). Black Rock certification and experience preferred.
- **Experience:** Proven experience in outdoor education, field biology, and leading outdoor pursuits (hiking, backpacking).
- **Scientific Proficiency:** Strong foundational knowledge in ecology, biology, and environmental science].
- **Field Experience:** Comfortable managing educational activities in rigorous natural environments, including managing potential exposure to wildlife/elements.

This position requires the ability to work collaboratively in a dynamic, outdoor setting while delivering high-quality, inquiry-based STEM content.

GH:sb