

DATE: June 10, 2026

This posting will end at 4:00PM
on Friday, June 19, 2026

MEMO: TO ALL BUILDINGS-PLEASE POST

FROM: Genieve Holder
Assistant Superintendent of Human Resources

RE: Anticipated Vacancy – **Board Certified Behavior Analyst (BCBA)**

At the present time the district has the following vacancy:

POSTING NAME: Board Certified Behavior Analyst (BCBA)

Qualifications:

Required

1. Master's degree in applied Behavior Analysis, Special Education, Psychology, social work or a closely related field.
2. Current Board-Certified Behavior Analyst (BCBA) certification in good standing with the Behavior Analyst Certification Board (BACB).
3. Minimum of three (3) years of experience providing behavior-analytic services in a school-based or educational setting.
4. Demonstrated experience providing adult coaching, consultation, and professional development to educational staff.
5. Knowledge of IDEA, NYSED Part 200/201, and school-based behavioral compliance requirements.
6. Strong verbal and written communication skills; ability to present to diverse audiences.

Preferred

1. Experience in an urban or high-needs school district setting.
2. Familiarity with Frontline IEP or similar special education management platforms.
3. Experience with multi-tiered systems of support (MTSS).
4. Experience working with students with Emotional/Behavioral Disabilities (EBD), autism spectrum disorder (ASD), or significant intellectual disabilities.

Job Goal:

The Board-Certified Behavior Analyst (BCBA) serves as a systems-level practitioner within the Division of Exceptional Learners, providing expert consultation, coaching, and professional development to build staff capacity across the district. The BCBA supports teachers, paraprofessionals, and school staff in implementing evidence-based behavioral strategies, advances a trauma-informed positive behavior support culture, and reduces reliance on exclusionary disciplinary practices. This position functions as an indirect service role focused on building sustainable staff competency rather than providing direct student services.

A complete job description can be found on the District's website at www.newburghschools.org under the 'DISTRICT' tab/Employment with the District.

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- **Internal applicants must** submit a current resume and letter of interest to:
Office of Human Resources, 124 Grand St. Newburgh, NY 12550 **OR** **FAX to: 563-3468**
 - **External applicants & Certified Newburgh Substitute teachers** must respond via the OLAS Web Site (www.olasjobs.org) on or before the above closing date.

GH: sp