

**NEWBURGH ENLARGED CITY SCHOOL DISTRICT  
PROCEEDINGS  
AT A SPECIAL MEETING  
Thursday, September 8, 2011**

The Special Meeting of the Board of Education was held Thursday, September 8, 2011, in the Conference Room of the Board of Education/Library Complex, 124 Grand Street, Newburgh, NY 12550.

PRESENT: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek.

ABSENT: Mrs. McAfee.

ALSO PRESENT: Mr. Pizzo, Mr. Forgit, Mrs. Leimer and Mr. McLymore.

Ms. Fuchek presided; the meeting opened at 6:31 p.m. Mr. Vesely led the Pledge.

Mrs. Fuchek asked the Board's consideration in adding a resolution to the agenda.

Mr. Woodhull moved the addition to the agenda, seconded by Mr. Levinstein.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 7-0.

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District, hereby appoints Gail Crawford as the Acting Clerk in the absence of the District Clerk for bereavement leave, from September 6, 2011 through approximately September 12, 2011, or longer if the bereavement leave extends further.**

Mr. Lewis moved the resolution, seconded by Mr. Levinstein.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 7-0.

**PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL**

**BE IT RESOLVED, that the Board hereby recesses into Executive Session for the following purposes: To review the employment history of particular individuals and to discuss collective negotiations under the Taylor Law. The Board may take action after the executive session.**

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 7-0.

The meeting adjourned to executive session at 6:35 p.m.

Ms. Resch entered the meeting at 6:38 p.m.

Mr. Lewis moved to reconvene the meeting, seconded by Ms. Resch.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

The meeting reconvened at 7:34 p.m.

**AGENDA ITEMS – ASSISTANT SUPTERINTENDENT HUMAN RESOURCES**

Mrs. Leimer presented the Human Resources Agenda.

- A. Resolution that the Board Ratifies the Memorandum of Agreement between the District and the Newburgh Teachers’ Association Covering the Period from July 1, 2011 through June 30, 2012**

**RESOLUTION #090811 A**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District, hereby ratifies the Memorandum of Agreement, dated July 7, 2011, between the District and the Newburgh Teachers’ Association covering the period from July 1, 2011 through June 30, 2012; and**

**BE IT FURTHER RESOLVED that the Board hereby appropriates the monies necessary to implement the provisions of the 2011-2012 Collectively Negotiated Agreement with said bargaining unit. A copy of the Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.**

Mrs. Fuchek read the following statement:

“The Memorandum of Agreement that has been ratified by the Members of the Newburgh Teachers’ Association and is being presented for ratification by the Board this evening is remarkable in that it defers the step increment for teachers who are eligible to advance on the salary schedule until January and calls for no increase to the steps of the teachers’ salary schedule. These terms, that are responsive to the economic conditions facing our schools this year, will enable the Board to recall to employment early elementary literacy teachers and certain other teachers who are crucial to the success of our academic programs.

We thank the Leadership and the Membership of the Newburgh Teachers’ Association for partnering with us, in the interest of Newburgh’s children.”

Mr. Woodhull moved the resolution, seconded by Ms. Resch.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

- B. Resolution that the Board Ratifies the Memorandum of Agreement between the District and the Newburgh Teachers’ Association (Teaching Assistants Bargaining Unit) Covering the Period of July 1, 2011 through June 30, 2012**

**RESOLUTION #090811 B**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District, hereby ratifies the Memorandum of Agreement, dated August 4, 2011, between the District and the Newburgh Teachers’ Association (Teaching Assistants’ Bargaining Unit), covering the period from July 1, 2011 through June 30, 2012; and BE IT FURTHER RESOLVED that the Board hereby appropriates the monies necessary to implement the provisions of the 2011-2012 Collectively Negotiated Agreement with said bargaining unit. A copy of the Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.**

Mr. Lewis moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

- C. Resolution to Create Positions As Listed**

**RESOLUTION #090811 C**

**BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby create the following teacher positions effective September 9, 2011:**

- Reading - 5 (1.0 FTE) position(s)
- English – 2 (1.0 FTE) position(s)
- Elementary (AIS) 1 – (1.0 FTE) position(s)
- Teacher on Special Assignment – 2 (1.0 FTE) position(s)

*(Funding provided through the Fund Balance)*

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**D-M. Human Resources Agenda**

Ms. Prokosch asked that Item E.4. of the Human Resources Agenda be voted on separately.

Mr. Lewis motioned to exclude Item E.4. from the agenda to be voted on separately, seconded by Ms. Prokosch.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

Ms. Resch moved the approval of Items D-M with the exception of Item E.4., seconded by Mr. Lewis.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

Mr. Lewis moved the approval of Item E.4., seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Lewis, Mr. Woodhull and Ms. Fuchek.

Nays: Mr. Levinstein, Ms. Prokosch, Ms. Resch and Mr. Vesely.

Motion Rejected by a Tie: 4-4.

**HUMAN RESOURCES –Special -Agenda Meeting-September 8, 2011****D. PROFESSIONAL APPOINTMENTS**

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure Area	Salary Schedule	Salary	Type of License	License #	Replacing
1	Bosco	Karen	Speech	District	Probationary	09/01/2011-08/31/2014	Speech	BA10-1	\$54,352+\$500=\$54,852	Initial	12570xxxx	Shepard, M
2	Fontana	Adam	Regular Sub	TEM-GDF	Temporary	09/01/2011-06/30/2012	Music	BA12-1	\$55,814+\$500=\$56,314	Permanent	10272xxxx	Reed, A
3	Southwell	Jessalynn	Speech	District	Probationary	09/01/2011-08/31/2014	Speech	BA48-1	\$54,352+\$500=\$54,852	Permanent	12172xxxx	Quinlan, M

**E. PROFESSIONAL CHANGE OF STATUS**

	Last Name	First Name	Previous Position	New Position	Location	Type of Appointment	Effective Date	Tenure Area	Salary Schedule	Salary	Type of License	License #	Replacing
1	Butrick	James	Daily Sub	Physical Ed	NEW	Probationary	09/01/2011-08/31/2014	Physical Ed	BA-1	\$48,605	Initial	07378xxxx	Truncali, C
2	Giglio	Sara	Regular Sub	School Psychologist	VGT	Probationary	01/03/2011-01/02/2014	School Psychologist	PSYC-4	\$65,014+\$500=\$65,514	Permanent	08972xxxx	Mojica, R
3	Hughes	Amy	Daily Sub	Special Ed	NFA-M	Probationary	09/01/2010-08/31/2013	Special Ed	BA8-4	\$56,275+\$500=\$56,775	Initial	10672xxxx	Watts-Delisfort, S
4	Keenan	Wendy	Business	SAVE Room**	GAMS	Tenured	09/06/2011	Business	BA48-26	\$91,169+\$500=\$91,669	Permanent	11152xxxx	NTA-MOA
5	McDermott	Megan	Elementary	Special Ed	HMS	Probationary	09/01/2011-08/31/2014	Special Ed	BA54-2	\$56,066+\$500=\$56,566	Initial	07470xxxx	Weygant, W
6	Rhodes	Marybeth	Daily Sub	Regular Sub	SMS	Temporary	09/01/2011-03/30/2012	English	BA8-4	\$56,275+\$500=\$56,775 (pro-rated)	Initial	12968xxxx	Maiale, C
7	Sorrentino	Filomena	Italian	Italian**	SMS	Probationary	12/06/2010-12/05/2013	Foreign Language	BA36-2	\$54,287+\$500=\$54,787	Professional	12154xxxx	Lombardi-Bloom, F
8	St. Claire	Marguerite	Elementary	Elementary	VGT	Temporary	09/01/2011-03/19/2012	Elementary	BA30-6	\$59,562+\$500=\$60,062 (pro-rated)	Permanent	11966xxxx	Zincola, K
9	Workman	Kathleen	Daily Sub	Regular Sub	HMS	Temporary	09/01/2011-06/30/2012	Technology Ed	BA-5	\$53,023@.6=\$31,813.80	Initial	05164xxxx	Crowder, G

\*\*RECALLED

**F. PROFESSIONAL CHANGE OF LOCATION**

	Last Name	First Name	Tenure Area	Previous Location	New Location	Effective Date
1	Altu	Vivian	Teaching Assistant	GAMS	MEA	09/01/2011
2	Alvarado	Angelica	Teaching Assistant	GAMS	GDF	09/01/2011
3	Bisti	Janet	English	SMS	NFA	09/01/2011

4	Bliss	Nancy	Reading**	GAMS	GDF	09/01/2011
5	Casazza	Christine	Teaching Assistant	WES	NEW	09/01/2011
6	Colombo-Santise	Joanna	Reading**	HOH	HOH	09/01/2011
7	Dawes	Jessica	English**	NFA	SMS	09/01/2011
8	Distel	Denise	Reading**	BAL	TEM	09/01/2011
9	Donohue	Cynthia	Technology Ed	TEM	SMS	09/01/2011
10	Dros	Sharon	Elementary**	TEM	FOS	09/01/2011
11	Haarmann	Marianne	Teaching Assistant	GAMS	GDF	09/01/2011
12	Harvey	Sonia	Teaching Assistant	TEM	NEW	09/01/2011
13	Hassett	Kathleen	Teaching Assistant	TEM	HMS	09/01/2011
14	Hunter	Brenda	Teaching Assistant	HOH	GAMS	09/01/2011
15	Kooperman	Elizabeth	Teaching Assistant	TEM	FOS	09/01/2011
16	Lynch	Lina	English**	SMS	SMS	09/01/2011
17	Maiale	Carrie	English	MEA	SMS	09/01/2011
18	Martin	Lourdes	Teaching Assistant	TEM	GDF	09/01/2011
19	Meyerhoff	Carla	English	SMS	MEA	09/01/2011
20	Michalek	Jason	English	SMS	NFA	09/01/2011
21	Mitchell	Samantha	Reading**	WES	NEW	09/01/2011
22	Mojica	Robin	School Psychologist	VGT	NFA	09/01/2011
23	Nieves	Yuisa	Teaching Assistant	WES	MEA	09/01/2011
24	O'Neill	Christa	Speech	WES	HOH	09/01/2011
25	Ortiz	Diana	Teaching Assistant	WES	VGT	09/01/2011
26	Ortiz	Sandra	Teaching Assistant	WES	FOS	09/01/2011
27	Pileggi	Melissa	Teaching Assistant	GAMS	HOH	09/01/2011
28	Reed	Analise	Music	GDF/FOS	MEA	09/01/2011
29	Santiago	Regla	Elementary	WES	BAL	09/01/2011
30	Simpson	Louise	Teaching Assistant	SMS	HMS	09/01/2011
31	Sosnick	Yvette	Reading**	GDF	BAL	09/01/2011
32	Strum	Jason	ESL	HOH	NFA-N/BAL	09/01/2011
33	Williams	April	Teaching Assistant	NFA-N	BDM	09/01/2011
34	Winborne	Roberta	Teaching Assistant	NFA-N	HMS	09/01/2011
35	Wolfthal	Amy	ESL	NFA-N	HMS	09/01/2011

RECALLED\*\*

**G. PROFESSIONAL RETURN FROM LEAVE OF ABSENCE**

	Last Name	First Name	Tenure Area	Location	Effective Date
1	Belcher	Kathleen	Teaching Assistant	NFA-N	09/01/2011
2	Butler	Oneka	Special Ed	WES	09/01/2011
3	Lawler	Clare	English	TEM	09/01/2011
4	Mojica	Robin	School Psychologist	VGT	09/01/2011
5	Olsen	Jennifer	Elementary	TEM	09/01/2011
6	Santiago	Regla	Elementary	BAL	09/01/2011
7	Zareski	Nicole	Special Ed	TEM	09/01/2011

**H. CIVIL SERVICE APPOINTMENTS**

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Salary Schedule	Salary	Replacing
1	Ross	Makebalee	PT Student Page	NFL	Part Time	08/31/2011	PT-Library	\$7.25 per hr.	Conti, S

**I. CIVIL SERVICE CHANGE OF STATUS**

	Last Name	First Name	Previous Position	Previous Location	New Position	New Location	Type of Appointment	Effective Date	Salary Schedule	Salary	Replacing
1	Bloomer	Gina	Temporary Typist	NFA	Sub Typist	NFA	Temporary	09/01/2011	CLHR-CLTY-7	\$15.10 per hr.	Tompkins, P
2	Drye	Leo	Sr. Custodian	NFA-N	Cleaner	NFA-N	Permanent	08/08/2011	BG-CLNR-7	\$40,698+\$709.74+\$2,912.15=\$44,319.74	Runberg, S
3	Mans	Stephen	College Worker	COA	PT Senior Page	NFL	Part Time	09/06/2011	LIBH-SLPH-1	\$11.62 per hr.	Mans, S

**J. CIVIL SERVICE CHANGE OF LOCATION**

	Last Name	First Name	Position	Current Location	New Location	Effective Date
1	Barnett	Curtis	Cleaner	VGT	BAL	09/01/2011
2	Elemendorf	Craig	Cleaner	BAL	VGT	09/01/2011

**K. CIVIL SERVICE RETURN FROM LEAVE OF ABSENCE**

	Last Name	First Name	Position	Location	Effective Date
1	Castrovinci	Jennifer	Typist	WES	08/27/2011
2	Perez	Doris	Transition Service Specialist	NFA-M	09/01/2011

**L. CIVIL SERVICE RESIGNATION**

	Last Name	First Name	Position	Location	Effective Date
1	Chaudhr	Amina	Sunday, Sub Librarian	NFL	08/13/2011

**M. CIVIL SERVICE RETIREMENT**

	Last Name	First Name	Position	Location	Effective Date	Incentive
1	LaRocca	Terry	Senior Custodian	FOS	12/30/2011	Yes
1	Thompson	Gregory	Media Technician	NFA	12/31/2011	Yes

**Necrology:** Kuprych, John-Retired CSEA member, passed away August 21, 2011

Mrs. Leimer asked for the Board's consideration in adding Items N, O and P to the agenda.

Mr. Lewis motioned to add Items N, O and P to the agenda, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**RESOLUTION # 090811 N**

**BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby appoints James Nee, to the position of (2/3 FTE) Teacher Center Coordinator (Teacher on Special Assignment) commencing September 9, 2011, with no change in salary or tenure area.** *(No effect on the General Fund)*

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**O. Resolution to Approve Facilities Use Requests**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby approves the use of school district facilities pursuant to the request submitted by each organization:**

- 1. Quickstrike FC**
- 2. Town of Newburgh Youth Football and Cheerleading**

Ms. Resch moved the resolution, seconded by Mr. Lewis.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**P. Resolution to Approve an Amendment to the Retainer Agreement between the District and Shaw, Perelson, May & Lambert, LLP**

**BE IT RESOLVED that the Board hereby approves an Amendment to the Retainer Agreement between the District and Shaw, Perelson, May & Lambert, LLP, dated July 12, 2011, and authorizes the Board President to execute such Amendment, a copy of which Amendment shall be incorporated by reference within the minutes of this meeting.**

Mr. Vesely moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

Ms. Fuchek asked the Board's consideration in adding a resolution to the agenda.

Mr. Woodhull moved the addition to the agenda, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Mr. Lewis, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**BE IT RESOLVED that the Board of Education hereby authorizes Tenex to review certain student and staff records from the 2008-09 and 2009-10 school years, as determined by the School Attorney, in connection with an investigation at a maximum cost of \$14,000.**

Ms. Prokosch moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Giudice, Mr. Levinstein, Ms. Prokosch, Ms. Resch, Mr. Woodhull and Ms. Fuchek.  
Nays: Mr. Lewis and Mr. Vesely. Motion Carried: 6-2.

With no further business, Mr. Lewis motioned to adjourn the special meeting, seconded by Ms. Resch.

All members were in favor. Motion Carried: 8-0.

The meeting adjourned at 7:46 p.m.

Respectfully submitted,

Gail Crawford  
Acting Clerk

All correspondence, reports, or related materials referred to in these minutes are on file in the Office of the District Clerk.