

**NEWBURGH ENLARGED CITY SCHOOL DISTRICT  
PROCEEDINGS  
AT A REGULAR MEETING  
Tuesday, November 29, 2011**

The Regular Meeting of the Board of Education was held Tuesday, November 29, 2011, in the Auditorium of the Board of Education/Library Complex, 124 Grand Street, Newburgh, NY 12550.

PRESENT: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek.

ABSENT: Mr. Giudice.

ALSO PRESENT: Mr. Pizzo, Mrs. Allman, Mr. Jensen, Mr. Lastowski, Mrs. Leimer, Dr. Noriega, Mr. Velez, Mrs. Verdibello and David Shaw, Esq.

Ms. Fuchek presided; the meeting opened at 7:05 p.m. Mr. Lewis led the Pledge of Allegiance.

**REPORT FROM THE SUPERINTENDENT**

Superintendent Pizzo stated that we are extremely delighted and grateful to have with us several guests who will be presenting awards or making presentations. Because of their support, our District is able to provide excellent academic programs and services to our students within safe and secure environments. We value our association with our guests and are pleased that they have joined us for this occasion.

***Presentation: Toshiba Forensics DNA Analysis Grant, Mr. David Richards***

Mr. Pizzo stated that the first presentation is a grant from the Toshiba America Foundation to Mr. Louis Irizarry, Forensic Science teacher at NFA North Campus. He invited Mr. Al Romano, District Director of Science, to join them at the podium to introduce our guests and speak about this important grant and its significance for our students.

Before introducing Mr. Louis Irizarry, Mr. Romano took the opportunity to provide some impressive background information on Mr. Irizarry. In addition to Mr. Irizarry's current position as a Forensic Science educator in the Newburgh School District, he is a retired Chief Investigator for the United States Department of Defense. He was involved in extensive investigations and forensic analysis of evidence with the U.S. Naval Installations on a worldwide basis. He is the recipient of the Distinguished Service Medal award by the Department of Defense for service above and beyond the call of duty. After his retirement from the Department of Defense, Mr. Irizarry founded his own private investigations firm which he still has partnership in. He also developed college level forensics curriculum for the New York City Board of Education.

Mr. Romano next introduced Mr. John Anderson, President of Toshiba America Foundation, and Mr. David Richards, Director of Human Resources and Administration. Mr. Anderson spoke about Mr. Irizarry and described him as a special teacher. He stated that it is lucky to find 100-125 teachers who qualify for their grants throughout the Country. He appreciated the Board's maintaining and utilizing the assets of the District and by honoring a teacher reflects very well upon them. It was hard work by the teacher to obtain the \$10,000 Toshiba grant for the students. Mr. Irizarry was presented with a check and a plaque in recognition of his fine efforts on behalf of the school district.

*EPA Energy Excellence Award, Mr. Jim Galletley*

Mr. Pizzo stated that we are proud that our District is being recognized by Energy Education for its efforts in the area of energy conservation and management. During the past couple of years the District and school communities have been very diligent in promoting efforts to make judicious use of our energy. He stated that Mr. Roger Ramjug has led this initiative on behalf of the Newburgh School District. Mr. Ramjug was asked to please introduce our guest and provide some information about the award. Mr. Ramjug introduced Mr. Jim Galletley and provided background on the award to the audience. He stated that the program began two years ago and between November 2009 and September 2011 units of energy consumption is down by 20.58 percent which is a savings of \$1,094,244.00. Mr. Ramjug stated that we rely on behavior and change of culture to accomplish savings of this nature. Mr. Galletley presented the award on behalf of William Spears, Owner, to Ralph A. Pizzo, Dawn M. Fuchek and Roger Ramjug. Mr. Pizzo stated that everyone in the School District has worked over the past two years to do this amazing job. Mr. Ramjug stated that this is the second award at the highest level and that everyone is an energy user. He recognized Mr. Andy Calvano, Director of Food Services, and his Food Service Staff for their help to consolidate food over the summer and shutting down freezers. He finished by thanking everyone.

*Dignity for All Students Act, Mr. Rob Conlon*

Mr. Pizzo stated that the next presentation is about the Dignity for All Students Act, also known as DASA, which was enacted by the State of New York in 2010. Although the law was signed in 2010, school districts have until July 1, 2012 to prepare for the implementation. Mr. Pizzo called upon Dr. David Noriega, Assistant Superintendent for Student Intervention and Support Services, to the podium to share information about the District's efforts to prepare for implementation of this Act. Dr. Noriega stated that schools are looking at how they can implement the Act and that some have attended conferences and workshops to become familiar with the law. Dr. Noriega stated that one presenter in particular has always been able to leave participants enriched with his wealth of information and the historical perspective that he provides about the journey to bring the dignity Act to reality. Dr. Noriega introduced Mr. Rob Conlon, from the Hudson Valley Chapter of the Gay, Lesbian & Straight Education Network. Mr. Conlon explained that the goal of The Dignity Act is to create a safe and supportive school climate where students can learn and focus, rather than fear being discriminated against and/or verbally and/or physically harassed. All public school students have the right to attend school in a safe, welcoming, considerate, and caring environment. School Districts must update their Code of Conduct and Anti-Bullying policies to comply with the Act and commented that Newburgh is in pretty good shape. Mr. Conlon invited everyone to visit [www.p12.nysed.gov/dignityact](http://www.p12.nysed.gov/dignityact) to learn more about The Dignity For All Students Act.

Mr. Pizzo thanked all of the guests on behalf of the Board of Education and stated that he hopes that we can continue our partnerships in the future.

*Report from School Attorney – David Shaw, Esq. – Shaw, Perelson, May & Lambert, PLLC*

School Attorney David Shaw provided the following statement regarding the Boys Basketball Team Attendance Investigation:

“During the past six months the Board of Education called for two investigations regarding the attendance of the NFA Varsity Boys Basketball Team that played during the 2008-09 and 2009-10

School Years. First, the Board engaged retired Ulster BOCES Superintendent Martin Ruglis to conduct a forensic audit of the team's attendance in light of allegations that many of the players had hundreds of cuts and that such conduct was enabled by school personnel. At the conclusion of Dr. Ruglis's audit, our law firm was called upon to supervise an investigation conducted through the District's Human Resources Department into the practices of school personnel involved with the implementation and oversight of the District's attendance policies: 5200 – General and 5441 – Athletic Participation, respectively.

The questions to be reviewed were:

- How could this happen?
- Was there malfeasance and/or nonfeasance?
- Should there be accountability in the form of disciplinary proceedings?

As stated during our Interim Report of June 28, 2011, the investigators interviewed 57 employees including administrators, attendance staff, teachers, technology staff, clerical staff, coaches and a student. The last aspect of the investigation was a review of the computer system through Tenex Technical Staff to inform if there was other evidence of which the District was unaware that implicated staff members in a manner for which disciplinary action should follow. That information did not produce further significant evidence and, consequently, we are finalizing this investigation and making this report.

The factors that contributed to the excessive class cutting and tardiness that informed the investigation were:

- The lag time on reporting cuts and tardy events under the Tenex Computer System that was in use until February 2010.
- The students themselves were apparently well studied in the 90% attendance rule of Policy 5200 and kept just below the violation level. They primarily did their cutting during marking periods outside of their season of play.
- There were hundreds of parentally excused cuts
- There was a substantial number of administratively excused cuts and tardiness events, sometimes excused, beyond the 3-day limit of Policy 5441
- There was undue reliance upon civil service support staff to monitor attendance.
- There was a failure to conform the coding system of the computer attendance programs to the coding system of Attendance Policy 5200.

These matters are currently being addressed by the Board and Administration through its policy initiatives and at the building level. As the remaining issues involve follow-up regarding internal personnel matters, there will be no further public reports to the Board about this investigation."

This concluded the Superintendent's Report for tonight.

Mrs. Fuchek took a brief moment to review the public comment procedures with the audience before opening the session up to public discussion and comments.

**PUBLIC DISCUSSION AND COMMENT ON AGENDA ITEMS****1. Chris Eachus, District Staff Member & Resident**

Mr. Eachus spoke on Agenda Item VIII. C. – Resolution to approve the participation of the NFA Solar Car Team to Compete in Houston, Texas. He wanted to thank Ed Forgit, Sylvia Glassey and the District Clerk for helping to expedite the process of presenting the request to the Board at tonight's meeting. He noted that the request is time sensitive and appreciated the assistance.

**AGENDA ITEMS – BOARD PRESIDENT**

**A. Resolution to Approve the Adoption of Revised Policies No. 0180, No. 3211 and No. 4213 – *Code of Ethics* on Three Readings; Approve the Adoption of Revised Policies No. 0130 – *Functions (Bylaws)*, Policy No. 2280 *Ceremonies, Holiday Displays and Observances* and Policy No. 9200 *Parent Involvement* on Two Readings; and Further Approve the Removal of Policy No. 4111 *Creating a Position* from the Bylaws and Policy Book**

**BE IT RESOLVED**, that the Board of Education hereby approves the adoption of the following revised policies on three readings:

- Policy No. 0180 – *Code of Ethics (BYLAWS)*
- Policy No. 3211 – *Code of Ethics (PROFESSIONAL EMPLOYEE)*
- Policy No. 4213 – *Code of Ethics (CLASSIFIED EMPLOYEE)*

and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the adoption of the following revised policies on two readings:

- Policy No. 0130 – *Functions (BYLAWS)*
- Policy No. 2280 – *Ceremonies, Holiday Displays and Observances (INSTRUCTION)*
- Policy No. 9200 – *Parent Involvement (RELATIONS)*

**BE IT FURTHER RESOLVED**, that the Board hereby adopts the policies as recommended, and directs that such policies be immediately distributed and implemented; and

**THEREFORE BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the removal of Policy No. 4111, *Creating a Position* from the Bylaws and Policy Book.

Mr. Lewis moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek Motion Carried: 8-0.

**B. Resolution to Authorize the Board President to Execute an Agreement with New York State School Boards Association (NYSSBA) to Provide Policy Services to the District**

**BE IT RESOLVED**, that the Board of Education hereby engages the services of the New York State School Boards Association (NYSSBA) Policy Service for The Essential Policy Manual service, E-Policy service and Policy Update service, at a total cost of \$12,500 and authorizes the Board President to execute the agreement with NYSSBA, a copy of which agreement shall be incorporated by reference within the minutes of this meeting.

Mr. Vesely moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek.

Nays: Mr. Lewis. Motion Carried: 7-1.

**AGENDA ITEMS – SUPERINTENDENT**

**A. Resolution to Approve Facilities Project Change Order Associated with Approved Projects: (NFA Renovation Project, NFA-Autobody Project and HOH Renovation Project); (South Middle School Renovation Project); (Vails Gate Renovation Project Set 1 & Set 2 and Gardnertown Renovation Project) and (Meadow Hill and Temple Hill School Renovation Projects)**

<b>RESOLVED</b> , that the Board of Education hereby approves the following change orders associated with each of the approved projects pursuant to the recommendation and prior approval of the Owner's Representative and the Superintendent in accordance with the District Change Order Commitment Approval & Authorization Process.				
<b>Order No.</b>	<b>Change Description</b>	<b>Change Order Amount</b>	<b>Previous Contract Amount</b>	<b>Revised Contract Amount</b>
<b>A. NFA-Renovation (Project 001-020), NFA-Autobody (Project 004-003)-&amp; HOH-Renovation (Project 017-012)</b>				
<b>1. Key Interior, LLC</b>				
3	NFA: Ren-Provided masonry work in bath room 215 due to abatement as directed by the Architect due to a discovered condition.	\$945.95	\$1,403,565.00	\$1,404,510.95
4	HOH: Ren-Completed cast in place concrete repairs as directed by the Architect due to a discovered condition.	\$8,579.79	\$1,404,510.95	\$1,413,090.74
5	NFA-Ren-Provided roofing work as directed by the Architect per the district's request.	\$845.04	\$1,413,090.74	\$1,413,935.78
6	NFA-Ren-Provide additional Angle Frame as directed by the Architect due to a discovered condition.	\$2,310.00	\$1,413,935.78	\$1,416,245.78
7	NFA-Ren-Provide pitch pockets for pool condenser leg as directed by the Architect due to a discovered condition,	\$1,392.30	\$1,416,245.78	\$1,417,638.08
8	HOH-Ren-Install A/C Unit as directed by the Architect per the district's request.	\$565.00	\$1,417,638.08	\$1,418,203.08
<b>2. Vardon, Inc.</b>				
3	HOH: Ren-Provide duct modifications from cafeteria to roof as per pic # 07 as directed by the Architect due to an error in the contract documents.	\$26,395.54	\$1,583,446.00	\$1,609,841.54
4	HOH: Ren-Provide kiln exhaust panel as directed by the Architect due to an omission in the contract documents.	\$1,856.19	\$1,609,841.54	\$1,611,697.73
5	HOH: Ren-Modified existing fin tub controls in rooms K1, K2, K3 and N102-11A as directed by the Architect per the district's request.	\$3,621.57	\$1,611,697.73	\$1,615,319.30
6	NFA-Ren-Furnish and install heat trace as directed by the Architect per the district's request.	\$992.35	\$1,615,319.30	\$1,616,311.65
<b>3. Aero Plumbing &amp; Heating Co, Inc.</b>				
4	NFA: Ren-Replace valves to correct the warn building equipment as directed by the Architect per the district's request.	\$2,350.28	\$231,388.00	\$233,738.28
5	NFA: Ren-Replacement of remaining valves to correct the warn building equipment as directed by the Architect per the district's request.	\$4,627.65	\$233,738.28	\$238,365.93
	<b>TOTAL NFA-Ren. (Project 001-020), NFA-Autobody (Project 004-003) &amp; HOH-Ren. (Project-017-012)</b>	<b>\$54,481.66</b>		
<b>B. South Junior High School- Renovations Project (003-015)</b>				
<b>1. Profex Inc.-General Contract</b>				
19	Replacement damaged ceiling tile and sheetrock as directed by the Architect due to a discovered condition.	\$2,200.00	\$2,514,408.24	\$2,516,608.24
20	Install additional chases in 1938 bathrooms to support the installation of exhaust ductwork as directed by the Architect due to a discovered condition.	\$2,000.00	\$2,516,608.24	\$2,518,608.24
21	Move furniture and equipment from classrooms in support of construction work as directed by the Architect per the district's request.	\$1,150.00	\$2,518,608.24	\$2,519,758.24
22	Emergency sealing of exterior brick and mortar joints at various locations along the building exterior as directed by the Architect per the district's request.	\$2,045.00	\$2,519,758.24	\$2,521,803.24

23	Plumbing work associated with the program changes in room 223 as directed by the Architect per the district's request.	\$1,565.00	\$2,521,803.24	\$2,523,368.24
24	Installation of concrete blocking at water closet carriers in bathrooms in 1936 section as directed by the Architect due to a discovered condition.	\$1,708.00	\$2,523,368.24	\$2,525,076.24
25	Provide additional work required to meet schedule due to delays associated with asbestos abatement as directed by the Architect due to a discovered condition.	\$4,571.00	\$2,525,076.24	\$2,529,647.24
26	Provided additional patching of plaster in corridors and classrooms as directed by the Architect per the district's request.	\$9,500.00	\$2,529,647.24	\$2,539,147.24
27	Modify existing girls gym roof drain trunk line needed to provide sufficient elevation pitch for proper drainage as directed by the Architect due to a discovered condition.	\$2,500.00	\$2,539,147.24	\$2,541,647.24
28	Removal of existing 2' x 4' ACT and replace with ACT-1 as directed by the Architect per the district's request.	\$5,200.00	\$2,541,647.24	\$2,546,847.24
29	Provide additional painting of corridor wall tile in the 1957 wing and the first floor corridors as directed by the Architect per the district's request.	\$7,533.00	\$2,546,847.24	\$2,554,380.24
30	Removal of plaster ceiling in math office and science office to accommodate installation of HVAC equipment due to a discovered condition.	\$4,676.00	\$2,554,380.24	\$2,559,056.24
<b>TOTAL SJHS-Renovations (Project 003-015)</b>		<b>\$44,648.00</b>		
<b>C. Vailsgate-Renovation-Set 1 (Project 018-005), Vailsgate-Renovation-Set 2 (Project 018-007) &amp; Gardnertown-Renovation (Project 019-008)</b>				
<b>1. Power with Prestige, Inc.</b>				
7	VG-Set # 1- Repair damaged electrical conduit, wire mold, phone lines and data lines as needed to restore functionality and correct potential safety hazards directed by the Architect per the district's request.	\$6,425.00	\$398,809.00	\$405,234.00
<b>2. Environmental Construction Inc.</b>				
1	VG-Set # 1-Provide additional work in the boiler room due to an emergency disturbance created by mechanical contractor as directed by the Architect per the district's request.	\$33,778.00	\$305,500.00	\$339,278.00
2	VG-Set # 2-Remobilize equipment to complete asbestos abatement as directed by the Architect per the district's request.	\$2,500.00	\$339,278.00	\$341,778.00
<b>TOTAL Vailsgate-Ren. Set-1(Project 018-005), Vailsgate-Ren.-Set-2 (Project 018-007) &amp; Gardnertown-Ren. (Project-019-008)</b>		<b>\$42,703.00</b>		
<b>D. Meadow Hill School (Project 035-010) &amp; Temple Hill School (Project 036- 010)-Renovations</b>				
<b>1. Sisca Northeast, Inc.</b>				
38	MH-Provide changes to door hardware, installation of additional doors and two additional months rental of storage containers as directed by the Architect per the district's request.	\$4,388.82	\$1,675,156.00	\$1,679,544.82
39	TH-Provide changes to door hardware, installation of additional doors and two additional months rental of storage containers as directed by the Architect per the district's request.	\$4,388.82	\$1,679,544.82	\$1,683,933.64
<b>TOTAL Meadow Hill (Project 035-010) &amp; Temple Hill (Project 036-010): Renovation Project</b>		<b>\$8,777.64</b>		
<b>Total Change Orders Approved for All Contractors included in this Resolution:</b>		<b>\$150,610.30</b>		

Mr. Woodhull moved the resolution, seconded by Mr. Levinstein.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**AGENDA ITEMS – ASSISTANT SUPT. STUDENT INTERVENTION AND SUPPORT SERVICES**

**A. Resolution to Approve Facility Use Requests**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby approves the use of school district facilities pursuant to the request submitted by each organization:**

1. Habitat for Humanity of Greater Newburgh
2. LifeChangers Ministries, Inc.
3. Newburgh Performing Arts Academy
4. Quickstrike FC

Ms. Resch moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**B. Recommendations from the Committees on Special Education**

Mr. Lewis moved the recommendations, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**C. Resolution to Authorize the Superintendent of Schools to Execute a Consultant Agreement with Centris Group to Provide Technical Assistance in STAC Processing and IEP Direct Usage**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby authorizes Ralph A. Pizzo, Superintendent of Schools, to execute a Consultant Agreement with Centris Group to provide technical assistance in the New York State Education Department's System to Track and Account for Children (STAC) processing and IEP Direct usage. The technical assistance includes the following:**

- Advise the district on procedures to maximize special education high cost aid
- Assist in training of the STAC replacement person; for both STAC and IEP Direct procedures
- Audit and resubmit high cost STACs for the 2010-2011 school year, as necessary
- Prepare and submit STACs for the summer 2011-2012 school year
- Prepare and submit STAC updates for the 2011-2012 school year
- Assist in the development of alternative methods for creating and finalizing IEPs

**for the period from November 29, 2011 through June 30, 2012 at a cost not to exceed \$12,500.00. A copy of said Agreement shall be incorporated by reference within the minutes of this meeting.**

*(Funding Source: IDEA Part B, Section 611)*

Mr. Vesely moved the resolution, seconded by Ms. Resch.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**D. Resolution to Authorize the Superintendent of Schools to Execute a Consultant Agreement with the Centris Group to Develop and Implement a Technical Assistance Plan Toward Improving Outcomes for Students with Disabilities and their Families**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby authorizes Ralph A. Pizzo, Superintendent of Schools, to execute a Consultant Agreement with the Centris Group to develop and implement a technical**

assistance plan which contributes toward improving outcomes for students with disabilities and their families. The technical assistance includes the following:

- Revise and complete the district's Special Education Procedures and Practices Resource Guide
- Format and revise procedures and protocols related to tiered interventions, eligibility criterion and appropriateness of services
- Develop and deliver training on behavior; Functional Behavior Assessment (FBA)/ Behavior Intervention Plan (BIP), Classroom Crisis Management
- Assist in the development of protocols to assess the appropriateness and effectiveness of Extended School Year Programs for students with disabilities
- Assist in the development of protocols to assess appropriateness of out of district placement and services
- Assist in the development of Alternative Interim Emergency Services
- Provide resources related to alternative education settings
- Develop and deliver Integrated Co-Teaching Training
- Function as an on-site regulatory expert
- Develop a Compliance Work Plan

for the period from November 29, 2011 through June 30, 2012 at a cost not to exceed \$30,000.00. A copy of said Agreement shall be incorporated by reference within the minutes of this meeting.

*(Funding Source: IDEA Part B, Section 611)*

Mr. Lewis moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**E. Resolution to Authorize the Superintendent of Schools to Execute an Agreement with Wireless Generation to Purchase DIBELS NEXT Assessment Materials**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby authorizes Ralph Pizzo, Superintendent of Schools, to execute an agreement with Wireless Generation to purchase DIBELS NEXT assessment manuals, benchmark and progress monitoring assessor directions and student materials at a cost not to exceed \$20,000.**

*(Funding Source: IDEA, Part B, Sec. 611)*

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**F. Resolution to Authorize the Superintendent of School to Execute an Agreement with Handwriting Without Tears to Purchase Classroom Supplies**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby authorizes Ralph Pizzo, Superintendent of Schools, to execute an**

**agreement with Handwriting Without Tears to purchase supplemental classroom materials and supplies to teach kindergarten and first grade children to print at a cost not to exceed \$18,000.**  
*(Funding Source: IDEA, Part B, Sec. 611)*

Mr. Woodhull moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**AGENDA ITEMS – ASSISTANT SUPERINTENDENT CURRICULUM AND INSTRUCTION**

Mrs. Leimer presented the Curriculum and Instruction Agenda Items in Mr. Forgit’s absence.

**A. Resolution to Approve a New Science Department Textbook Adoption for the 2011-2012 School Year: *Ciencias De La Tierra – Earth Science Bilingual, Grades 10-12***

**BE IT RESOLVED, that the Newburgh Enlarged City School District Board of Education hereby approves the following new textbook adoption for the 2011-2012 school year:**

**Science Department**

***Ciencias De La Tierra – NFA Main Campus for Earth Science Bilingual, Grades 10-12***

*(Funding Source: General Fund State Aided Textbooks)*

Mr. Lewis moved the resolution, seconded by Ms. Prokosch.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**B. Resolution to Approve the Participation of the NFA Electronic Keyboard Ensemble Students to Attend and Perform at the Ohio Music Educators Association State Conference in Columbus, Ohio from February 16-17, 2012**

**WHEREAS, the Board of Education encourages participation in extracurricular activities;**

**BE IT RESOLVED, that the Board of Education approves the participation of the NFA Electronic Keyboard Ensemble students to attend an overnight field trip to perform at the Ohio Music Educators’ Association State Conference in Columbus, Ohio from February 16-17, 2012.**  
*(Funding Source: Fine & Performing Arts Budget)*

Ms. Prokosch requested that the resolution be tabled for further discussion.

Mr. Vesely moved to table the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**C. Resolution to Approve the Participation of the NFA Solar Car Team to Compete in the 6<sup>th</sup> Annual Shell Eco-Marathon in Houston, Texas from March 27-April 2, 2012**

**WHEREAS, the Board of Education encourages participation in extracurricular activities:**

**BE IT RESOLVED, that the Board of Education approves the following overnight field trip for the NFA Solar Car Team to compete in the 6<sup>th</sup> Annual Shell Eco-Marathon in Houston, Texas from March 27-April 2, 2012.**

*(Funding Source: Parents/Shell Oil Corporation/NFA Solar Racing Team)*

Mr. Woodhull moved the resolution, seconded by Ms. Resch.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**D. Resolution to Recognize the Exchange Program Between the Newburgh Enlarged City School District and Caltigirone, Sicily, Italy for the 2011-2012 School Year and to Approve a Trip to Sicily, Italy by NFA Students during Spring Recess (April 4-13, 2012)**

**BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby recognizes the exchange program between the Newburgh Enlarged City School District and Caltigirone, Sicily, Italy for the 2011-2012 school year, and approves an exchange program trip by the Newburgh Free Academy students to Sicily, Italy during Spring Recess as part of the exchange program, departing on Wednesday, April 4, 2012 and returning on Friday, April 13, 2012, at no cost or expense to the School District.**

*(Funding Source: Parent/Italian Club)*

Mr. Lewis moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**E. Resolution to Approve Conference Requests**

Mr. Lewis moved the approval, seconded by Ms. Prokosch.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**Overnight/Out of State Conference Attendance Request**

Date Received	Name	Position	Bldg.	Start Date End Date	# Days	Conference Title	Location	Sub	General Funds			External Funds		
									Conference	Cost	Sub	Conference	Cost	Sub
									Cost	Center	Cost	Cost	Center	Cost
11/1/11	Kenneth Swanson	Exec. Dir. Special Ed. & Special Programs	West Street	April 10-14, 2012	5	Council for Exceptional Children Convention & Expo	Denver, CO	No				\$2,201.05	IDEA, Part B	None
11/4/11	Lisa Kochik	Librarian III	Newburgh Free Library	March 14-17, 2012	4	Public Library Association's 2012 Conference	Philadelphia, PA	No				\$1,471.72	Library	\$0.00
11/8/11	Nancy Bleadow	Art Teacher	Balmville School	March 1-3, 2012	3	National Art Education Association Convention	New York City, NY	Yes	\$432.00	General	\$195.00			
11/8/11	Elizabeth Mills	Art Teacher	Temple Hill	February 24 - March 4, 2012	9	One World Classrooms Amazon Schools Travel Project	Mishualli, Ecuador	Yes	None	General	\$585.00			
11/14/11	Dawn Fuchek	School Board President	Board of Education	April 19-23, 2012	5	National School Boards Association 72nd Annual Conference	Boston, MA	No	\$2,920.25	General	None			
11/14/11	Pamela Freeman-Resch	School Board Vice President	Board of Education	April 19-23, 2012	5	National School Boards Association 72nd Annual Conference	Boston, MA	No	\$2,703.69	General	None			
11/14/11	Mark Levinstein	School Board Member	Board of Education	April 20-23, 2012	4	National School Boards Association 72nd Annual Conference	Boston, MA	No	\$2,291.99	General	None			

**AGENDA ITEMS – ASSISTANT SUPERINTENDENT FINANCE**

Mr. Lastowski presented the Finance Agenda in Mr. Pacella's absence.

**A. Resolution to Establish the Health and Welfare Services Rate for 2011-2012**

**BE IT RESOLVED**, that the Board of Education of the Newburgh Enlarged City School District establish a rate of \$625.23 per pupil for the 2011-2012 school year for health and welfare services provided for non-resident pupils attending non-public schools in the Newburgh Enlarged City School District.

			2011-12			
HEALTH SERVICES COSTS						
ADJUSTED TO DELETE SPEECH						
WHERE IT IS BILLED SEPARATELY			A2815	A2820		
			HEALTH	PSYCHOLOGY & SPEECH	TOTAL	
SALARIES, CERTIFIED		25.0	\$2,128,043	30.4	\$2,502,540	\$4,630,583
SALARIES, CLASSIFIED		15.0	435,384	0.0	0	435,384
TOTAL		40.0	\$2,563,427	30.4	\$2,502,540	\$5,065,967
WORKERS' COMP		1.32%	\$33,837		\$33,034	\$66,871
SOCIAL SECURITY		7.65%	196,102		191,444	387,546
PENSION SYSTEMS	ERS	11.60%	50,505		0	50,505
PENSION SYSTEMS	TRS	11.11%	236,426		278,032	514,458
HEALTH	\$16,714		668,546		507,886	1,176,431
DENTAL	\$1,145		45,800		34,794	80,594
TOTAL - EMPLOYEE BENEFITS			\$1,231,216		\$1,045,189	\$2,276,405
EQUIPMENT			2,000		0	2,000
SUPPLIES & MAT'L'S			32,200		0	32,200
HEALTH & WELFARE CONTRACTS			140,000		0	140,000
TOTAL			\$3,968,843		\$3,547,729	\$7,516,572
NET REGISTRATION (BEDS Data)						
	PUBLIC					11,510
	NON-PUBLIC					512
	TOTAL					12,022
COST PER PUPIL						\$625.23
COST OF NON-PUBLIC HEALTH SERVICES						\$320,118
BILLABLE STUDENTS						208
ESTIMATED AMOUNT TO BE COLLECTED						\$130,047.84

Mr. Lewis moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**B. Resolution to Appropriate and Make Transfers from the Tax Certiorari Reserve Fund to the General Fund for the Payment of Property Tax Refund Claims During 2011-2012**

**WHEREAS, the Board of Education has previously established a reserve fund for the payment of Property Tax Refund claims: and**

**WHEREAS, a portion of these funds may be transferred to the District's General Fund Budget to be expended in payment of Property Tax Refund claims,**

**NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District authorizes payment of Property Tax Refund claims during the course of business for the 2011-2012 school year:**

**AND BE IT FURTHER RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby appropriates and makes transfers from the Tax Certiorari Reserve fund to the General Fund for the payment of Property Tax Refund claims as follows:**

<b>FROM: Tax Certiorari Reserve</b>	<b>\$ 600,000.00</b>
<b>TO: A 1964-419-04-99</b>	<b>\$ 600,000.00</b>

**AND BE IT FURTHER RESOLVED, that the District Treasurer be authorized to appropriate funds as specified by this resolution.**

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**C. Resolution to Approve the Following Bids**

**RESOLVED, that the Board of Education of the Newburgh Enlarged City School District approve the following bid(s):**

**Bid #12-05 B&G-2011-2012 Snow Removal & Sanding**

<b>Cherry Asphalt Paving</b>	<b>\$</b>	<b>21,895.00</b>
<b>New Windsor, NY</b>		
<b>J &amp; N Stafford Corp</b>	<b>\$</b>	<b>23,300.00</b>
<b>Marlboro, NY</b>		
<b>Lander Paving</b>	<b>\$</b>	<b>38,550.00</b>
<b>Wallkill, NY</b>		

**Bid #12-07 TRANS-2011-2012 Various Transportation Needs**

<b>George M Carroll Inc</b>	<b>\$</b>	<b>51,555.00</b>
<b>Newburgh, NY</b>		
<b>Visconti Bus Service</b>	<b>\$</b>	<b>94,182.00</b>
<b>Newburgh, NY</b>		

Mr. Woodhull moved the resolution, seconded by Mr. Levinstein.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**D. Resolution to Declare Library Books Surplus and Obsolete and to Authorize Disposition of the Same**

**BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the list of library books on file in the Finance Department from Heritage Middle School Library are deemed to be no longer useful or necessary for school district purposes be declared surplus and obsolete, and authorize disposition of the same.**

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**E. Resolution to Accept a Donation of Books from Active Learning Corporation**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby accepts a donation of two hundred fifty (250) books from Active Learning Corporation to be utilized at Newburgh Free Academy.**

Ms. Resch moved the resolution, seconded by Mr. Lewis.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**F. Resolution to Accept a Donation of a Hewlett Packard Gas Chromatograph from the Division of Natural Science at Mount Saint Mary College**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby accepts a donation of a Hewlett Packard Gas Chromatograph from the Division of Natural Science at Mount Saint Mary College to be utilized at Newburgh Free Academy in the Department of Science.**

Mr. Woodhull moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**G. Resolution to Accept Bills and Reports**

**Resolution to accept the following reports:**

**Treasurer’s Report dated September 30, 2011**

**Budgetary Transfer Report for October 2011**

**General Fund Budget Status Report dated October 31, 2011**

**General Fund Payment Reports dated October 6, 20 & 27, 2011**

**Federal Fund Budget Status Report dated October 31, 2011**

**Federal Fund Payment Reports dated October 4, 17 & 27, 2011**

**Library Fund Budget Status Report dated October 31, 2011**

**Library Fund Payment Reports dated October 11 & 25, 2011**

**School Lunch Fund Budget Status Report dated October 31, 2011**

**School Lunch Fund Payment Report dated October 27, 2011**

**Capital Fund Budget Status Report dated October 31, 2011**

**Capital Fund Payment Reports dated October 3 & 27, 2011**

**Trust & Agency Payment Reports dated October 6 & 20, 2011**

**Student Activity Fund Payment Reports dated October 14 & 27, 2011**

**Scholarship Fund Payment Report for October 2011**

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**AGENDA ITEMS – ASSISTANT SUPERINTENDENT HUMAN RESOURCES**

Mrs. Leimer presented the Human Resources Agenda.

**A-J. Human Resources Agenda**

Mr. Lewis moved to approve Items A-J of the Human Resources Agenda as presented, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**HUMAN RESOURCES –Regular Agenda Meeting–November 29, 2011****A. PROFESSIONAL CHANGE OF STATUS**

	Last Name	First Name	Previous Position	New Position	Location	Type of Appointment	Effective Date	Tenure Area	Salary Schedule	Salary	Type of License	License #	Replacing
1	Grice	Anthony	Reading Teacher	Teacher on Special Assignment	District	Tenured	12/05/2011	Reading	N/C	N/C	Permanent	07666xxxx	BOE Res. #090811 C
2	Noll	Krystina	Daily Sub	Regular Sub	MEA	Temporary	11/14/2011-06/30/2012	Special Ed	BA34-1	\$52,190+\$500=\$52,690	Initial	09676xxxx	Wygant, T

**B. HOME TEACHER APPOINTMENTS**

	Last Name	First Name	Salary	Effective Date
1	Burgos	Constance	\$37.00 per hr.	11/04/2011

**C. PROFESSIONAL RETURN FROM LEAVE OF ABSENCE**

	Last Name	First Name	Tenure Area	Location	Effective Date
*1	Homan	Candice	Mathematics	HMS	11/21/2011
2	Pearson	Rikki	Teaching Assistant	VGT	11/14/2011

**D. PROFESSIONAL LEAVE OF ABSENCE**

	Last Name	First Name	Tenure Area	Location	Effective Date	End Date	Reason
1	Beasley	Elizabeth	Elementary	SMS	12/12/2011	01/02/2012	Unpaid FMLA
*2	Chiavaro	Kristin	English	SMS	02/21/2012	06/30/2012	Unpaid LOA
3	Moeller	Kim	Special Ed	HMS	11/18/2011	03/02/2012	Unpaid LOA

**E. CIVIL SERVICE APPOINTMENTS**

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Salary Schedule	Salary	Replacing
*1	Berkowitz	Gail	Teacher Aide	HMS	Probationary	11/15/2011	Aide-5	\$22,627	BOE Res. #092711Q
2	Elmore	Dara	Sub Teacher Aide	District	Temporary	10/21/2011	Aide-1	\$11.62 per hr.	N/A
3	Lacertosa	Laura	Sub Teacher Aide	District	Temporary	10/21/2011	Aide-1	\$11.62 per hr.	N/A
4	Lyons	Michael	Sub Hourly Cleaner	District	Temporary	10/12/2011	Cust-1	\$11.80 per hr.	N/A
*5	McGillicuddy	Dawnmarie	Sub Food Service Helper	District	Temporary	10/13/2011	Food-1	\$9.65 per hr.	N/A

6	Norton	Nicole	Sub Food Service Helper	District	Temporary	10/13/2011	Food-1	\$9.65 per hr.	N/A
*7	Palmer	Alicia	Teacher Aide	NEW	Probationary	11/14/2011	Aide-4	\$21,561	BOE Res. #092711Q
*8	Pena	Maureen	Sub Food Service Helper	District	Temporary	10/13/2011	Food-1	\$9.65 per hr.	N/A

**F. CIVIL SERVICE CHANGE OF STATUS**

	Last Name	First Name	Previous Position	Previous Location	New Position	New Location	Type of Appointment	Effective Date	Salary Schedule	Salary	Replacing
1	Barnes	Jamal	Sub School Monitor	District	Part Time School Monitor	MEA	Part Time	10/18/2011	SEC-3	\$17.37 per hr.	Grant, D
2	Fanok	Oksana	Library Assistant (Provisional)	NFL	Library Assistant (Probationary)	NFL	Probationary	10/28/2011	N/C	N/C	N/A

**G. CIVIL SERVICE LEAVE OF ABSENCE**

	Last Name	First Name	Position	Location	Effective Date	End Date	Reason
1	Licciardi	Concetta	Part Time Food Service Helper	MEA	09/23/2011	12/31/2011	Unpaid LOA

**H. CIVIL SERVICE CHANGE OF LOCATION**

	Last Name	First Name	Tenure Area	Previous Location	New Location	Effective Date
*1	Torres-Diaz	Elizabeth	Teacher Aide	VGT	BAL	11/14/2011

**I. CIVIL SERVICE RETIREMENT-RESCISSION**

	Last Name	First Name	Position	Location	Effective Date
1	Thompson	Gregory	Media Technician	NFA	12/31/2011
Rescind from Board Action taken on September 8, 2011, Item #M2					

**J. CIVIL SERVICE RETIREMENT**

	Last Name	First Name	Position	Location	Effective Date	Incentive
1	Thompson	Gregory	Media Technician	NFA	12/30/2011	Yes

Necrology: Rant, David – Retired Science Teacher, passed away October 20, 2011  
 Van Amburgh, Robert – Retired CSEA member, passed away November 1, 2011

\* Added after Pre-Agenda Meeting held on November 22, 2011

**K. Resolution to Approve Candidates to Participate in the Process for the National Board Professional Teaching Standard Certification**

**RESOLUTION #112911 K**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby approves the following candidates to participate in the certification process for the National Board Professional Teaching Standard Certification as per Article XXVIII of the Collective Bargaining Agreement between the District and the Newburgh Teachers’ Association:

	Name	Area of Certification
1	Suarez-Riggs, Emilia	Elementary
2	Costabile, Jennifer	English
3	Hickey, Timothy	English
4	Benvenuto, Lisa	Special Ed

Mr. Lewis moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**L. Resolution to Approve Appointments for the School Violence Prevention Extended Day Program at the NFA North Campus**

**RESOLUTION # 112911 L**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby approves the following appointments listed below for the School Violence Prevention Extended Day Program at the NFA North Campus, as per the Collectively Negotiated Agreement between the District and the Newburgh Teachers’ Association; the District and the CSEA; and the District and the Newburgh Supervisors and Administrators Association:

	Last Name	First Name	Position	Amount
	<b>Administrators</b>			
1	Armand	Donald	Administrator	As per the contractual rate
	<b>Teachers</b>			
2	Southworth	Melissa	English	As per Schedule "O"
3	Hutchinson	Christine	English	As per Schedule "O"
4	Reid	Archie	English	As per Schedule "O"
5	Edwards	Sharon	English	As per Schedule "O"
6	Muller	Joanna	Math	As per Schedule "O"
7	Miozzi	Jennifer	Math	As per Schedule "O"
8	Donovan	Ryan	Math	As per Schedule "O"
9	Smith	Alicia	Social Worker	As per Schedule "O"
	<b>Nurses</b>			
10	Mueller	Mary		As per Schedule "O"
	<b>Teaching Assistants</b>			
11	Parga	Olivia		As per the hourly rate
12	Kennedy	Darcy		As per the hourly rate

	CSEA			
13	Hayes	Anne	Typist (shared)	As per the hourly rate
14	Rockafellow	Susan	Typist (shared)	As per the hourly rate
15	West	Adrian	School Monitor (shared)	As per the hourly rate
16	Elmore	Toni	School Monitor (shared)	As per the hourly rate
17	Haynes	Ethel	School Monitor (shared)	As per the hourly rate
18	Green	Carolyn	School Monitor (shared)	As per the hourly rate

*(Funding Source: Extended Day School Violence Prevention Grant, 2011-2012- NFA North)*

Mr. Lewis moved the resolution, seconded by Ms. Resch.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**M. Resolution to Rescind the Appointments as Numbered in Resolution #092711 O Approved at the September 27, 2011 Board Meeting and Further Approves Individuals for the Winter Coaching Appointments as per Schedule "J" for the 2011-2012 School Year**

Ms. Prokosch requested that the resolution be tabled for further discussion in executive session.

Mr. Lewis motioned to table the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**N. Resolution to Rescind the Appointments as Numbered in Resolution #092711 M Approved at the September 27, 2011 Board Meeting and Further Approves Individuals for the Schedule "J" Appointments for the 2011-2012 School Year**

**RESOLUTION # 112911 N**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby rescinds the appointment in RESOLUTION #092711 M, for the following Item #'s which were approved at the September 27, 2011 Board Meeting:**

Item#	Location	Schedule "J" Stipends	Advisor	Amount
7	FOS	Student Government	Sondra Thompson	\$253.00
58	MEA	Student Government	Susan Warren	\$1,187.00
108	NFA-N	Marathon Project (co-advisor)	Susan Kahabka	\$126.50
181	SMS	Scrabble	Marc Phillips	\$253.00
191	TEM	Music Perf. (select chorus)	Jody Rodriguez	\$1,485.00
192	TEM	National Jr. Honor Society	Juana Rivera	\$911.00

**BE IT FURTHER RESOLVED, that the Board of Education hereby approves the following individuals for the Schedule "J" appointments for the 2011-2012 school year, as per Schedule "J" of the Newburgh Teachers' Association Collective Bargaining Agreement:**

	Location	Schedule "J" Stipends	Advisor	Amount
1	MEA	Student Government	Lourdes Font	\$1,187.00
2	NFA-N	Marathon Project (co-advisor)	Maria Lastowski	\$126.50
3	TEM	National Jr. Honor Society(shared)	Juana Rivera	\$455.50
4	TEM	National Jr. Honor Society(shared)	Jillian Martarano	\$455.50
5	TEM	Math (Coach) Team	Mary Ellen Weissman	\$552.00

Mr. Lewis moved the resolution, seconded by Mr. Levinstein.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Prokosch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**O. Resolution to Create a Temporary (1.0 FTE) Math AIS Teacher Position at Heritage Middle School**

**RESOLUTION #112911 O**

**BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby creates the following temporary teacher position(s) effective November 30, 2011 through June 30, 2012:**

**1 - (1.0 FTE) Math AIS Teacher at Heritage Middle School**

*(Funding Source: Title I)*

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**P. Resolution to Abolish a (0.4 FTE) Part Time Speech & Language Teacher Position at Bishop Dunn Memorial School and Creates a (0.6 FTE) Part Time Speech & Language Teacher Position**

**RESOLUTION # 112911 P**

**BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby abolishes a (0.4 FTE) Part Time Speech & Language Teacher position at Bishop Dunn Memorial School, effective November 29, 2011, and**

**BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby creates a (0.6 FTE) Part Time Speech & Language Teacher position, effective November 30, 2011.**

*(Funding Source: Fund Balance)*

Mr. Lewis moved the resolution, seconded by Ms. Resch.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**Q. Resolution to Appoint a District Hearing Officer**

**RESOLUTION # 112911 Q**

**BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Newburgh Enlarged City School District, hereby appoints Peter Politi as District Hearing Officer, effective November 30, 2011 at a rate of \$250.00 per hearing.**

*(Funded provided the fund balance)*

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**R. Resolution to Approve Tenure Recommendations for Teachers**

**RESOLUTION # 112911 R**

**Listed below are Teacher(s) who are being recommended for Tenure. Effective date of Tenure is the day after the “Probationary End Date”.**

**Teacher(s):**

	<b>Last Name</b>	<b>First Name</b>	<b>Tenure Area</b>	<b>Probationary End Date</b>
<b>1</b>	<b>Diaz-Paron</b>	<b>Silvana</b>	<b>ESL</b>	<b>11/30/2011</b>
<b>2</b>	<b>Koennecke</b>	<b>Mary</b>	<b>School Nurse Teacher</b>	<b>12/07/2011</b>
<b>3</b>	<b>Bender</b>	<b>Michele</b>	<b>Science</b>	<b>12/16/2011</b>
<b>4</b>	<b>Simmons</b>	<b>Michael</b>	<b>Science</b>	<b>01/01/2012</b>

Mr. Lewis moved the resolution, seconded by Mr. Vesely.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

**PUBLIC DISCUSSION AND COMMENT ON NON-AGENDA ITEMS**

• **Gilbert D. Sharpe, Newburgh Resident**

Mr. Sharpe requested the Board’s consideration in naming the Newburgh Free Academy Athletic Field in memory of Daniel Ray “Butterfly” Washington. He stated that this is a person that loved NFA sports.

• **Alfreda B. Robinson, District Employee/Resident**

Ms. Robinson spoke about transferring Assistant Principal Jeffrey Woody from South Middle School to Newburgh Free Academy. She said that Mr. Woody has become an asset to the School. Ms. Robinson stated that she hopes the decision will be beneficial to the school as South Middle School has taken such a beating lately.

• **Sadie Tallie, Newburgh Resident**

Mrs. Tallie thanked the Board and Superintendent for the news that Ms. Bunce is going to be reinstated but is still bothered that information regarding whether all charges have been dropped is unknown. In response to Ms. Robinson’s comments, Mrs. Tallie stated that she doesn’t want one African American against another. She noted that both are great people and are an asset to the children of this District. Many of the issues in this District are not going to go away. She asked that the Board please look and make sure that Ms. Bunce will not be jeopardized. Mrs. Tallie thanked the Board again.

- **Christine Hutchinson & Susan Martini, District Employees**

Ms. Hutchinson spoke about a group that was organized about seven years ago called “Girls to Ladies”. There were about twelve girls that met to discuss issues and also do character training. Because of the recent changes to Policy #5200 and Policy #5441 the girls that are at-risk that need to participate in the program are now ineligible to participate in the extra-curricular activity.

- **Terri Ledo, Student**

Ms. Ledo said that she has been a member of the “Girls to Ladies Club” for four years. She said it is not intentional but she struggles in school. She reflected on the many community service activities that the members get involved in. Ms. Ledo also shared that many friendships have been formed through this group.

- **Jasmine Amaro, Student**

Ms. Amaro stated that there is a lack of programs to keep students off the street. She said this program helps the girls have something to do.

- **Rhazianae Lewis, Student**

Ms. Lewis read aloud a letter from Terry Ledo’s mother which stated that Terri has become a very helpful, caring and responsible young lady.

- **Shauntaya Christie, Student**

Ms. Christie read aloud a letter from Rhazianae Lewis’ mother also in support of the program.

- **Christine Hutchinson & Susan Martini, District Employees/Advisors to the “Girls to Ladies Club”**

Ms. Hutchinson and Ms. Martini spoke a second time to inform the Board about the many community services the participants are involved in. This activity allows the group to show everyone what they can do.

President Fuchek thanked the young ladies for speaking tonight and stated that the Board will discuss the matter with District personnel and will get in touch with Ms. Hutchinson and Ms. Martini.

- **Grace Bowles – Newburgh Resident**

Mrs. Bowles read the following statement into the record:

“On Tuesday, November 22, I attended the meeting set up by the research company, CASDA, for the executive principal position at Newburgh Free Academy. From the outset of the process, there was conflict of interest. The interaction between the President and the NFA staff was very inappropriate. He was not only in charge of this process but he was a graduate of NFA and was very good friends with some of the administrators, past and presently, at NFA. I called that process tainted not only because of that but because: the meeting was not well publicized; attendees: 8-10 administrators, 20-25 teachers, 3 support staff, 8-10 students, 4 parents, 10 community. Throughout the evening, the administrators were repeatedly pushing (by name) for Melissa Siegel to be selected as the executive principal because of the following reasons: we (administrators) get along very well together; someone from the outside wouldn’t be familiar with the way the school runs; someone from the outside coming in the middle of the year would be a disruption; she’s very visible, she all over the building. What they didn’t say was the acting ex principal during the last 3 months developed a strategic plan for students, began to put it into action and was waiting to see what type of corrective action plan would be needed. What they didn’t say was that the acting ex principal presented research based programs to staff members that would deal with the students who are not able to read. What they didn’t say was the acting ex principal before the beginning of school year checked the book inventory to see if there were enough books for all students and also became familiar with the policy relating to textbooks. What they didn’t say was that the acting ex principal after analyzing and disaggregating data, sat with faculty members and using this data, guided them in preparing lessons for failing students or possible would hold a staff dev meeting with teachers

doing the same because one size doesn't fit all. What they didn't say was the acting ex principal looked at the data on suspension and analyzed as to why it is so one sided vs. minorities and dev a plan to begin to deal with the corrective action plan from 1974. What they didn't say is that the acting ex principal was out and communicating with all stakeholders: parents, churches, synagogues, mosque, business leaders etc. More important than anything I've mentioned above if the acting ex principal doesn't know what is in the policy and procedures manual then they haven't a clue as to what the district is about. That is the educational bible for the district. What I have described to you is not an executive principal, that's just a glorified name to get a larger salary. What I have described to you is an instructional leader. If you take nothing out of here tonight, take out the fact that NFA needs an instructional leader. You have put a timeline on the hiring of this instructional leader of Dec. accepting applications, Jan. review applications and a vote at the Jan. 31 meeting. I hope that you understand you could not have picked a worst time to put this out. You have known since Aug. that this position had to be filled. You wait 3 weeks before Christmas vacation and put a call out for applicants. I hope that if we don't find an Educational Leader in 8 weeks you just don't select anyone. I say put it out again and again until you find a truly instructional leader. This one has to be out of the box. The district is failing. Does a month or 2 or 3 make a difference for a district that has been failing for years. Have you put out a call for a selection committee? What criteria will be used to become a member of the selection committee? Is this info going to be available to the public? I believe since this is a position that calls for a person with a level of certain expertise, we use people from the Mount, Marist, and New Paltz because these professors will understand what is needed in an instructional leader. I recommend that you restart this process because many are watching to see that this process is open and fair and adheres to the policy and procedures of the BOE. The education of the students hang in the balance and more importantly, you should want to hire someone who will be able to see that all of the students receive a quality education no matter where they come from or how they behave. Right now, you have one person who is capable of doing this and he is on fast track to burnout. You should restart this process because this is a new position. It is not a principal position but an executive principal position who should be an instructional leader. There should be a different policy because this executive principal will have an expertise far and above that of a principal and the job description should look much different that that of principal. Again for the sake of the children, you should want to hire someone who will guide the NFA staff to becoming a school not in need of improvement. Remember only an instructional leader will be able to do this."

- **Art Plichta, District Teacher at NFA**

Mr. Plichta spoke about Attorney David Shaw's statement that there would be no further comments to the Board about the basketball situation. He said the staff at the high school was very concerned about the problem and approached the Principal and Athletic Director about the situation. He also stated that Dr. Saturnelli knew about the problem and she allowed the students to go to a basketball camp instead of summer school.

#### **PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL**

**BE IT RESOLVED, that the Board hereby recesses into Executive Session for the following purposes: To discuss the employment history of particular individuals. The Board may take action after the executive session.**

Mr. Lewis moved the resolution, seconded by Ms. Resch.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Ms. Resch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 8-0.

The Board adjourned to executive session at 9:03 p.m.

Ms. Resch left the meeting at 10:50 p.m.

Mr. Lewis motioned to reconvene the meeting, seconded by Mr. Levinstein.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 7-0.

The meeting reconvened at 10:56 p.m.

Mr. Lewis motioned to bring back to the table Resolution #112911 M, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 7-0.

- M. Resolution to Rescind the Appointments as Numbered in Resolution #092711 M Approved at the September 29, 2011 Board Meeting and Further Approves Individuals for the Winter Coaching Appointments as per Schedule "J" for the 2011-2012 School Year**

**RESOLUTION # 112911 M**

**BE IT RESOLVED, that the Board of Education of the Newburgh Enlarged City School District hereby rescinds the appointment in RESOLUTION #092711 O, for the following Item #'s which were approved at the September 27, 2011 Board Meeting:**

Item #	Last Name	First	Sport	Stipend
1	Brown	Matt	Basketball Junior Varsity - Boys	\$4,350
2	Maher*	Dennis	Basketball Freshman-Blue-Boys (NFA-Main)	\$2,787
3	Coffey	Shawn	Basketball Freshman-Gold-Boys (NFA-North)	\$2,787
6	Wilson	Bryan	Basketball SMS Modified - Boys	\$1,897
7	Fletcher*	Beth	Basketball Freshman - Girls	\$2,787
8	Clark	Mary Kathryn	Basketball Junior Varsity - Girls Co Coach	\$2,175
9	Kleister*	Rosemary	Basketball Junior Varsity - Girls Co Coach	\$2,175
10	Winchell*	Linda	Basketball Modified HMS - Girls	\$1,897
14	VanVoorhis	Ron	Hockey Varsity Asst	\$2,787

(\*Resigned from position)

**BE IT FURTHER RESOLVED, that the Board of Education hereby approves the following individuals for the Winter Coaching appointments for the 2011-2012 school year, as per Schedule "J" of the Newburgh Teachers' Association Collective Bargaining Agreement:**

	Last Name	First	Sport	Stipend
1	Coffey	Shawn	Basketball Junior Varsity - Boys	\$4,350
2	Truncale	Mike	Basketball Freshman-Blue-Boys (NFA-Main)	\$2,787
3	Wilson	Bryan	Basketball Freshman-Gold-Boys (NFA-North)	\$2,787
4	Sheffield	Paul	Basketball SMS Modified - Boys	\$1,897
5	Giannoni	Tara	Basketball Freshman - Girls	\$2,787
6	Clark	Mary Kathryn	Basketball Junior Varsity - Girls Coach	\$4,350

Mr. Lewis moved the resolution, seconded by Mr. Woodhull.

ROLL CALL:

Ayes: Mr. Levinstein, Mr. Lewis, Mrs. McAfee, Ms. Prokosch, Mr. Vesely, Mr. Woodhull and Ms. Fuchek. Motion Carried: 7-0.

With no further business, Mr. Lewis moved to adjourn the meeting, seconded by Mr. Vesely.

All members were in favor. Motion Carried: 7-0.

The Board adjourned the meeting at 11:03 p.m.

Respectfully Submitted,

Mary Lou Botsford  
Clerk of the Board

All correspondence, reports, or related materials referred to in these minutes are on file in the Office of the District Clerk.