## **POLICY:** Newburgh Board of Education

## Recruitment by Outside Groups

The Board of Education will permit access to students on school premises and access to certain information about individual students for educational, occupational, and military recruitment activities. Access for recruitment purposes will be equally available to all recruitment agencies, in accordance with law.

Representatives of bona fide educational institutions, occupational agencies, and the United States Armed Forces may recruit students on school premises by participation in assembly programs, career day activities, and the like and by distributing literature. Permission to recruit on school premises must be requested in writing at least five days before the planned activity and must be approved in advance by the Superintendent. The Superintendent shall not favor one recruiter over another, but shall not approve an activity that, in the Superintendent's judgment, carries a substantial likelihood of disrupting the educational program of this District.

Parents and students 18 years of age or older will be informed annually in writing of their right to request a student's excusal from participation in all recruitment activities.

The School District shall annually inform parents/guardians of high school students and students 18 years of age or older that the student names, addresses and telephone numbers will be provided to military recruiters and institutions of higher learning, upon request, unless such parent/guardian or eligible student submits a written request to the School District that such student information not be released for such purpose. Such notice may be provided as a separate notice or as part of the annual notice under the Family Educational Rights and Privacy Act.