## **POLICY:** Newburgh Board of Education

## No. 3124 PROFESSIONAL EMPLOYEES Employment Agreement

## **Employment Agreement**

For mutual protection of the District and the employee, every professional employee who has not achieved tenure shall be required annually to sign an employment contract unless otherwise covered by law.

Each employment contract shall include:

- 1. the term for which salary agreement is contracted, including beginning and ending dates;
- 2. the kind and grade of certificate held by the employee and the date upon which the certificate will expire, if any;
- 3. the salary at which the person is employed;
- 4. the intervals at which salary shall be paid;
- 5. a provision for termination of contract on notice duly given by its parties of 30 days; and
- 6. such other matters as may be necessary to a full and complete understanding of the contract.