The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-888-687-6277 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not Applicable.	This plan does not have an out-of-pocket limit on your expenses. If you have other family members in this plan, the overall family out-of-pocket limit must be met.
What is not included in the out-of-pocket limit?	Not Applicable.	This plan does not have an out-of-pocket limit on your expenses.
	Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist?</u>	No.	You can see the specialist you choose without a referral.

	What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 copay/office visit	Not covered	None
If you visit a health care provider's office	Specialist visit	\$20 copay/visit	Not covered	None
or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab Office - No charge; Lab Facility - No charge; Radiology Office - \$20/visit; Radiology Facility - \$20/visit	Not covered	Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None
	Imaging (CT/PET scans, MRIs)	Office - \$20 copay/procedure; Facility - \$20 copay/procedure	Not covered	None

	What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 (Generic drugs)	Retail \$10/prescription; Mail order \$25/prescription;	Retail Not covered; Mail order Not covered	30 day retail/90 day mail order
If you need drugs to treat your illness or condition More information about prescription drug	Tier 2 (Preferred brand drugs)	Retail \$30/prescription; Mail order \$75/prescription;	Retail Not covered; Mail order Not covered	30 day retail/90 day mail order
coverage is available at	Tier 3 (Non-preferred brand drugs)	Retail \$50/prescription; Mail order \$125/prescription;	Retail Not covered; Mail order Not covered	30 day retail/90 day mail order
	Tier 4 Specialty drugs	Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes;	Not covered	None
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$20 copay/day	Not covered	None
surgery	Physician/surgeon fees	No charge	Not covered	None
	Emergency room care	\$50 copay/visit	\$50 copay/visit	None
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	None
	Urgent care	\$20 copay/visit	\$20 copay/visit	None

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	Not covered	None	
stay	Physician/surgeon fees	No charge	Not covered	None	
If you need mental health, behavioral	Outpatient services	\$20 copay/visit	Not covered	None	
health, or substance abuse services	Inpatient services	No charge	Not covered	None	
	Office visits	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. Maternity	
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	No charge	Not covered		

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Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	\$20 copay/visit	Not covered	60 visits per plan year	
If you need help recovering or have other special health needs	Rehabilitation services/ Habilitation services	OP ReHab: \$20 copay/visit IP ReHab: No charge	OP ReHab: Not covered IP ReHab: Not covered	OP ReHab: None IP ReHab: None	
	Skilled nursing care	No charge	Not covered	60 days per Plan Year	
	Durable medical equipment	50% coinsurance	Not covered	None	
	Hospice services	No charge	Not covered	210 days per Plan Year; Five (5) visits for family bereavement counseling	
	Children's eye exam	\$20 copay/exam	Not covered	One exam every two years	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	\$25 copay/visit	\$25 copay/visit	preventive dental services to age 19	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Children's Glasses
- Cosmetic Surgery
- Dental Care (Adult)
- Hearing Aids
- Long-Term Care
- Non-Emergency care when traveling outside the U.S

- Private-Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care
- Infertility Treatment

Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals

P.O.Box 2207

Schenectady, NY 12301

Toll Free:1-888-687-6277

www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ <u>Specialist</u> Copay	\$20
■ Hospital (facility) Copay	\$0
Other Copay	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

\$0		
\$0		
\$40		
\$0		
What isn't covered		
\$70		
\$110		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ <u>Specialist</u> Copay	\$20
Hospital (facility) Copay	\$0
■ Other Copay	\$20

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12,700

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$200	
The total Joe would pay is	\$1,000	

\$5,600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copay	\$20
■ Hospital (facility) Copay	\$0
■ Other Copay	\$50

This EXAMPLE event includes services like:

Total Example Cost

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$200	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions \$		
The total Mia would pay is	\$230	

\$2,800

For MVP Commercial Plans Non-Discrimination Notice



them differently because of race, color, national origin, age, disability, or sex (including sexual orientation and gender identity). origin, age, disability, or sex (including sexual orientation and gender identity). MVP Health Care does not exclude people or treat MVP Health Care* complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national

What MVP Health Care Provides

to communicate effectively with us, such as: Free aids and services to people with disabilities

- Qualified sign language interpreters
- Written information in other formats (large other formats) print, audio, accessible electronic formats,

primary language is not English, such as: Free language services to people whose

- Qualified interpreters
- Information written in other languages

If You Need These Services

(TTY: 1-800-662-1220). Elona Charles-Wilson at 1-844-946-8009 If you need these services, contact

or Complaint How to File a Grievance

sex, you can file a grievance with MVP by: of race, color, national origin, age, disability, or services or has treated you differently because If you believe that MVP has not given you these

ATTN: ELONA CHARLES-WILSON

CIVIL RIGHTS COORDINATOR

625 STATE ST MVP HEALTH CARE

SCHENECTADY NY 12305-2111

Phone: 1-844-946-8009

(TTY/TDD: 1-800-662-1220)

In person: 625 State Street, Schenectady, NY

civilrightscoordinator@ mvphealthcare.com

Office for Civil Rights by: U.S. Department of Health and Human Services You can also file a civil rights complaint with the

ocrportal.hhs.gov

US DEPT OF HEALTH & HUMAN SRVS

200 INDEPENDENCE AVE SW

WASHINGTON DC 20201 HHH BLDG ROOM 509F

1-800-368-1019

(TTY/TTD: 1-800-537-7697)

to file a complaint Complaint forms are available by visiting Complaints & Appeals, then Civil Rights: How hhs.gov/regulations and selecting

Multi-Language Interpreter Services

Español (Spanish)

linguística. Llame al 1-844-946-8010 (TTY: 1-800-662-1220). ATENCION: Si habla español, tiene a su disposición servicios gratuitos de asistencia

繁體中文 (Chinese)

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電

1-844-946-8010 (TTY: 1-800-662-1220)

Русский (Russian)

услуги перевода. Звоните **1-844-946-8010** (телетайп: 1-800-662-1220) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные

Kreyòl Ayisyen (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou Rele **1-844-946-8010** (TTY: 1-800-662-1220).

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 **1-844-946-8010** (TTY:1-800-662-1220) 번으로 전화해 무료로 이용하실 주십시오. 수 있습니다.

Italiano (Italian)

linguistica gratuiti. Chiamare il numero **1-844-946-8010** (TTY: 1-800-662-1220) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza

אידיש (Yiddish)

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט .1-844-946-8010 (TTY: 1-800-662-1220)

বাংলা (Bengali) লক্ষ্য করুলঃ যদি আপনি বাংলা, কখা বলতে পারেল, ভাহলে লিঃথরচায় ভাষা সহায়তা পরিষেবা

উপলগ্ধ আছে। কোল কৰুল ১-**844-946-8010** (TTY: ১-800-662-1220)|

Polski (Polish)

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej Zadzwoń pod numer **1-844-946-8010** (TTY: 1-800-662-1220).

(Arabic) العربية

اتصل برقع ملحوظة إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. 0221-266-008-1 (رقم هاتف الصم و البكم: 1-208-266-0221).

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **1-844-946-8010** (ATS: 1-800-662-1220).

(Urdu) اردو

میں دستیاب ہیں۔ کال کریں ģ. خېزار: اگر آټ اردو يولتے بين، تو آټ کو زبان کی مدو کی خمات . TTY: 1-800-662-1220) **1-844-946-8010**.

Tagalog (Tagalog-Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-844-946-8010** (TTY: 1-800-662-1220).

Ελληνικά (Greek)

υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε **1-844-946-8010** (TTY: 1-800-662-1220) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής

Shqip (Albanian)

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në **1-844-946-8010** (TTY: 1-800-662-1220).