

***Staff Infractions***

In the event of an infraction of district rules by an employee, it shall be the policy of the Board of Education to apply the statutes of this state, these policies, and the regulations of the District with equal consideration to each staff member.

The Board is also concerned with the conduct of its employees outside of their district duties. Teachers serve as role models to their pupils. Through example teachers have an opportunity to influence the attitudes of their pupils toward government, the political process, and the social responsibilities of all citizens. Therefore, improper conduct by staff members outside the school could lead to charges of unbecoming conduct by this Board.

The Superintendent shall prepare disciplinary rules for situations most often encountered which provide for progressive penalties including, where appropriate, verbal warning, written warning, transfer, suspension, or dismissal.